

# DEEPAK JOSEY

## Information Technology Director

Certified Six Sigma Black Belt, Prince2 and ITILV3 Professional

A strategic thought-partner with hands-experience in participative leadership, spearheading finance, business planning and budgeting, accounting, human resources, administration, facilities, and IT. Broad international experience in financial markets, banking and consulting. Extensive credit, investment and risk management experience. 11+ years of strategic finance experience with leading institutions, offering strategy, Operations improvement, risk management, revenue management, process restructuring, and change management. Extensive work in corporate governance and risk management within the financial sector in emerging markets.

## Personal Data

### Phone

+ xx xxxxx xxxxxx


### E-mail


xxxxxx@gmail.com


### Location


Delhi/ NCR


## CORE COMPETENCIES:

Regulatory Affairs 

Client Relations 

Stakeholder Relations 


Internal controls and Processes 


Process Excellence 

## Trainings & Certification

- Program Management : PG MP
- SxP SCM Boox-camp from xccenxure
- xccenxure core manager school - Sx.Charles, Illinois.
- xccenxure Core Consulxanx School - Sx. Charles, Illinois.
- SxP Financial xccounxing Boox camp from BearingPoinx
- ITIL-V3, Prince2 anx Six-Sigma Black Belx.
- xxvancex communicaxion skills anx effecxive leaxership

## Language

Spanish 

French 

## Experience

- Since December 2010** XYZ INVESTMENT CORPORATION
- Since Jan 2016** Deputy Director of Finance and Asset Management XYZ
- Sep 2014 to Dec 2015** Knights Bridge Managing Director
- Dec 2010 to Sept 2014** National Transport Company - XYZ 'Deputy General Manager- Finance and Administrative Affairs'
- Aug 2007 to Dec 2010** XYZ - External Auditor'' Senior Associate: 2009 - 2010 External Auditor'' Experienced Associate: 2007 - 2009

## Education

June 2006: Yarmook University, Irbed, Jordan - Bachelor of Science in Business Administration - Accounting and Marketing

## Role Accountability Within XYZ

- Develop financial strategies that drive revenue stability.
- Develop and monitor policies and procedures within accepted corporate procedures and guidelines managing budget, expenses and revenue.
- Maximize investment returns while monitoring all areas of risk.
- Oversee revenue forecasts and hold close accountability towards cash inflow.
- Maintain complete ownership of measuring analytical reports, developing appropriate short term and long term projections, initiating appropriate actions and minimizing impact of variances.
- Oversee the management and coordination of all fiscal reporting activities including revenue / expenses and balance sheet reports, reports to funding partners and other stakeholders.
- Spearhead corporate governance within the organization and ensure adequate controls and procedures are in place to obtain an unqualified audit result.
- Remain abreast with new financial regulations, while channelizing committees overseeing funding, investment and bid / tender evaluations.
- Remain as the custodian of total assets.
- Provide guidance to affiliates in fund investments and corporate governance.

## Specialties :

- overseeing funding, investment and bid / tender evaluations.
- Remain as the custodian of total assets.
- Provide guidance to affiliates in fund investments and corporate governance.

## CURRENT CONTRIBUTIONS

### TALENT ACQUISITION

- Cutting down on allocated recruitment budget, by sourcing talent using internal resources and utilizing job portals to the maximum.
- Recognized for identifying results driven technical resources ranging from freshers to project managers.
- Employee Engagement | Learning and development
- Designed effective training calendars combining both technical and soft skills to leveraging executives to grow as leaders.
- Vigorous training sessions were introduced enabling internal resources to handle automation testing for all new software's being developed.
- Hold the credit of implementing an annual retention bonus plan for select performance driven team members.
- Change Management
- The year 2011 the company witnessed critical global restructuring. I spearheaded the Indian operations handling transitions.
- Created a robust system across all levels of the organization ensuring compensation and benefits structure remained clear.
- Recognized for creating a fair exit strategy resulting in a win – win situation for involved executives and the organization.
- Rewards and Recognition
- In association with the Global Director of HR regional and local engagement programs were created. The most successful among them being Quarterly Awards recognizing performers and contributors.
- Career Management
- Designed demonstrated career paths for different positions. Re-enforced by continues coaching and mentoring.

### HRMS

- Utilized internal resources to develop an open source software “SENTIFUGO”, to streamline employee records, leave and performance management. The activity proved to be an effective cost optimization effort reducing overheads.
- Compensation & Benefits
- Credited for maintaining role specific salary trends and designing salary packages to help tax planning. The activity resulted in higher take home as salary.
- Strategically designed and implemented Sodexo meal vouchers in the year 2011 and later company borne mobile programs for mid-level executives.
- Designed and restructures compensations and benefits structure for team members who have remained in the system for 1 – 2 years, resulting in higher retention and reduction in attrition.
- Performance Management
- Deployed systematic procedures ensuring managers remained well equipped to define KRA's and KPI's for their reporting teams.
- Policy and compliance
- Recognized and appreciated for developing specific policies and procedures inline with local legislations and compliances, incorporating

### HR OPERATIONS

- Handling the entire employee life cycle from recruitment to exit.

### CAMBAY HOTELS AND HOSPITALITY LTD

- I managed human resources (HR) tasks taking the lead to educate, train, monitor, problem-resolve and ensure set HR policies and procedures were followed.
- I was also responsible for hiring, training, and dismissal processes and administering and monitoring benefit programs.
- Demonstrated strong organizational, analytical and interpersonal skills and remained as a direct connection with the team members.

### ACADEMICS

- Bachelors of Business Administration – Year? – College Name